

**Attachment L-8  
Incumbent Direct Labor Rate Information**

DE-RP30-08CC40015  
Section L

<b>Job Title:</b>	<b>2008 Rates</b>	<b>Job Title:</b>	<b>2008 Rates</b>
<b>Group A</b>	\$32.79	<b>Group D</b>	\$57.88
Compliance Specialist		Compliance Officer	
Jr. Network Administrator		ES& H Manager	
Accountant I		Logistics Manager	
Buyer I		Operations Manager	
Configuration Specialist		Plant Engineering Site Manager	
Cylinder Yard Supervisor		Procedures Manager	
Network Administrator		Radiation Protection Engineer	
Programmer/Analyst		Sr Engineer	
Training Specialist		SS/E Preparedness Engineer	
Work Control Planner		Staff Chemical Engineer	
<b>Group B</b>	\$40.19	<b>Group E</b>	\$74.41
Cyber Security Specialist		Finance Director	
Cylinder Yard Supervisor		Human Resources Manager	
Document Management Manager		Plant Manager	
Engineer		SR Operations Professional	
ES&H Construction Specialist			
Facility Support Supervisor		<b>Group G</b>	\$17.56
Operations Shift Supervisor		Administrative Assistant II	
Sr. Programmer		Document Control Clerk	
Training Program Supervisor		Site Access Control	
		Training Data Coordinator	
<b>Group C</b>	\$48.23	<b>Group H</b>	\$19.75
Facility Engineer		851 Clerk	
HR Generalist		Administrative Assistant III	
IT Manager		Clerk II	
Labor Relations Manager		Maintenance Clerk	
Maintenance Superintendent		SSEP Admin Ass't	
Operations Shift Superintendent			
Plant Engineer		<b>Group I</b>	\$22.23
Procurement Manager		Clerk III	
QA Supervisor		Document Control Lead	
Sr Programmer/Analyst		Senior Clerk	
SR Rail Engineer/SME		<b>Group J</b>	\$31.64
		Health Safety Tech - Senior	
		Senior Waste and Transportation Specialist	
		SR Technician I	

<b>Represented</b>			
		<b>02/04/2008 Rates</b>	
<b>Job Title:</b>		<b>Portsmouth*</b>	<b>Paducah**</b>
Operator Technician	Group 1	\$28.346	\$28.56
General Maintenance Technician	Group 2	\$28.346	\$28.56
Instrument Maintenance Technician	Group 3	\$28.346	\$28.56
Electrical Maintenance Technician	Group 4	\$28.346	\$28.56
Site Service Technician	Group 5	\$27.898	\$21.96

\*See Section J, Attachment J-14 Collective Bargaining Agreement - Portsmouth, for basis to estimate future year rates. Above rates include accumulated COLA rate of \$12.84.

\*\*See Section J, Attachment J-15 Collective Bargaining Agreement - Paducah, for future year rates.